WoWe@NZEDs 2020

■ Data Dictionary Codebook

21/04/2020 2:28pm

▲ Collapse all instruments

#	#	Variable / Field Name	Field Label Field Note		l Attributes (Field Type, ulations, etc.)	Validation, Choices,
nstru	men	nt: WoWe@NZEDs 2020	(wowenzeds_2020) 🔄 Enabled as survey			^ Collapse
	1	record_id	Record ID	text		
1	2	participant_info_sheet Show the field ONLY if: 1	Have you had the opportunity to read the Information sheet?		o, Required yes no	
3	3	p_i_s Show the field ONLY if: [participant_info_sheet] = '2'	Please read the participant information sheet here	desc	riptive	
4	4	consent	Are you willing to take the survey?	1)	o, Required yes no	
í	ō	not_willing_to_survey Show the field ONLY if: [consent] = '2'	OK, no worries.Please check out the website. https://www.woweated.com/ See contact details if you want to discuss.Thank you.	1 E	o, Required End now om alignment: LH actions on 1	
(6	contacts	If you would like to discuss this survey, please see the Participant Information Sheet and/or your local contact on this site.	desc	riptive	
7	7	department_name	Section Header:	chec	kbox, Required	
			In which ED do you regularly work as part of the paid ED work force? This must be EITHER: your primary place of work outside the home OR: you work here regularly (e.g. at least 1 shift every 2 weeks, on average) Tick as many as	1	department_name1	Auckland City
				2	department_name2	Christchurch
				3	department_name3	Grey Base
			apply	4	department_name4	Middlemore
				5	department_name5	North Shore
				6	department_name6	Tauranga
				7	department_name7	Wairau
				8	department_name8	Waitakere
				9	department_name9	Whakatane
				10	department_name10	Whangarei
				11	department_name11	Dunedin
				12	department_name12	Invercargill
				13	department_name13	Timaru
				14	department_name14	Lakes District Hospital
				15	department_name15	Hutt
				16	department_name16	Wellington
				17	department_name17	Nelson
				18	department_name18	Hawera
				19	department_name19	Taranaki Base
				20	department_name20	Palmerston North
				21	department_name21	Rotorua
				22	department_name22	Wairarapa

8	which_age_are_you	Section Header:	radi	0		-
		Which age are you?	1	below 20		
			2	20-29		
			3	30-39		
			4	40-49		
			5	50-59		
			11	60 or above		
			1	I'd prefer not	to answer	
9	ethicity	Which others group do you belong to?	₽		io unower	
9	ethicity	Which ethnic group do you belong to?	1	ethicity1	NZ Europ	pean
		Mark which applies to you	2	ethicity2	Māori	
		Mark which applies to you	3		Samoan	
			1	ethicity3		
			5	ethicity5	Cook Isla	ind Maori
			6	ethicity6	Tongan	
			7	ethicity7	Niuean	
			8	ethicity8	Chinese	
			9	ethicity9	Indian	
			10	ethicity10		ch as Dutch, Japanese,
					wish	n. Please state if you
10	ethnicity_other	Ethnicity	text	!		4.
	Show the field ONLY if: [ethicity(10)] = '1'		Cus	tom alignment	: LH	
11	gender	What best describes your gender identity?	radi	0		
	gender	What best describes your gender identity.		Different iden	titv	1
			 	Female	,	
			11	Male		
			\parallel		ndor fluid	
			11	Non-binary/ge		
			╙	Prefer not to a	inswer	
12	profession	Section Header: What is your profession?	radi			
	Show the field ONLY if: 8	What is your profession:	11	Cleaner		
	0		\parallel	Clerical		
			$1 \leftarrow 1$	Doctor		
			4	Health Care A	ssistant	
			\parallel	Nurse		
			6	Orderly		
			7	Security		
			8	Other		
13	profession_other	Other profession	text			
	Show the field ONLY if: [profession] = '8'					
14	specialty	What specialty are you?	radi	0		_
	Show the field ONLY if:		1	Emergency m	edicine	
	[profession] = '3'		2	Rural hospital	generalist	
			3	Other		
15	specialty_other	Specialty:	text			<u> </u>
	Show the field ONLY if:					
	[specialty] = '3'					

ı	Ī	I	1	1
	16	doctor	What is your role?	radio
		Show the field ONLY if:		1 Specialist
		[profession] = '3'		2 MOSS
				3 House Surgeon
				4 Registrar
				5 Fellow
				6 Other
	17	doctor_role_other	Other role:	text
	''	Show the field ONLY if:		
		[doctor] = '6'		
	18	nurse_role	What is your role?	radio
		Show the field ONLY if:		1 Senior nurse (e.g. NUM, ACN, CNE)
		[profession] = '5'		2 Advanced Nurse (e.g. NP or CNS)
				3 Level 4
				4 Level 3
				5 Level 2
				6 New Graduate
				7 Enrolled nurse
				8 Other
	19	nurse_role_other	Other Nursing Role:	text
		Show the field ONLY if:		
		[nurse_role] = '8'		
	20	anon_reminder	You can save your answers and return later to the survey.	descriptive
			You will need to enter an email addressthis email address is NOT recorded or accessible to the research	
			teamthis survey is anonymous.	
	21	cbi_1	Section Header: This section is the Copenhagen Burnout Inventory	radio
			Please answer all questions in this section. How often do you feel tired?	1 Always
			Thow often do you reer theu.	2 Often
				3 Sometimes
				4 Seldom
				5 Never/almost never
-				
	22	cbi_2	How often are you physically exhausted?	radio
				1 Always
				2 Often
				3 Sometimes
				4 Seldom
				5 Never/almost never
	23	cbi_3	How often are you emotionally exhausted?	radio
				1 Always
				2 Often
				3 Sometimes
				4 Seldom
				5 Never/almost never
	24	cbi_4	How often do you think "I can't take it anymore"?	radio
				1 Always
				2 Often
				3 Sometimes
				4 Seldom
				5 Never/almost never
1	l		I	

1 1	ĺ	İ	I	I
	25	cbi_5	How often do you feel worn out?	radio
				1 Always
				2 Often
				3 Sometimes
				4 Seldom
				5 Never/almost never
	26	cbi_6	How often do you feel weak and susceptible to illness?	radio
				1 Always
				2 Often
				3 Sometimes
				4 Seldom
				5 Never/almost never
	27	cbi_7	Is your work emotionally exhausting?	radio
				1 To a very high degree
				2 To a high degree
				3 Somewhat
				4 To a low degree
				5 To a very low degree
	00	1:0		
	28	cbi_8	Do you feel burnt out because of your work?	radio 1 To a very high degree
				2 To a high degree
				3 Somewhat
				4 To a low degree
				5 To a very low degree
	29	cbi_9	Does your work frustrate you?	radio
				1 To a very high degree
				2 To a high degree
				3 Somewhat
				4 To a low degree
				5 To a very low degree
	30	cbi_10	Do you feel worn out at the end of the working day?	radio
				1 Always
				2 Often
				3 Sometimes
				4 Seldom
				5 Never/almost never
H	31	cbi_11	Are you exhausted in the morning at the thought of	radio
		=	another working day?	1 Always
				2 Often
				3 Sometimes
				4 Seldom
				5 Never/almost never
\vdash	00	-l-: 40	Described to the constraint of	
	32	cbi_12	Do you feel that every working hour is tiring you?	radio 1 Always
				2 Often
				3 Sometimes
				4 Seldom 5 Never/almost never

33	cbi_13	Do you have enough energy for family and friends during leisure time? Do you find it hard to work with patients?	radio 1 Always 2 Often 3 Sometimes 4 Seldom 5 Never/almost never radio 1 To a very high degree 2 To a high degree 3 Somewhat
35	cbi_15	Do you find it frustrating to work with patients?	4 To a low degree 5 To a very low degree radio 1 To a very high degree 2 To a high degree 3 Somewhat 4 To a low degree
36	cbi_16	Does it drain your energy to work with patients?	radio 1 To a very ligh degree 2 To a high degree 3 Somewhat 4 To a low degree
37	cbi_17	Do you feel that you give more than you get back when you work with patients?	radio 1 To a very low degree 2 To a high degree 3 Somewhat
38	cbi_18	Are you tired of working with patients?	4 To a low degree 5 To a very low degree radio 1 Always 2 Often
39	cbi_19	Do you sometimes wonder how long you will be able to continue working with patients?	3 Sometimes 4 Seldom 5 Never/almost never radio 1 Always
			2 Often 3 Sometimes 4 Seldom 5 Never/almost never

1		1	•	1
	40	importance_wowe	Section Header:	radio
			How important is it to have a healthy workplace? Not important at all = 0 Extremely important = 10	0 0
			important at all = 0 Extremely important = 10	1 1
				2 2
				3 3
				4 4
				
				5 5
				6 6
				7 7
				8 8
				9 9
				10 10
	41	work_life_balance	How satisfied are you with the balance between the time	radio
	41	work_iiie_balarice	you spend on your paid work, and the time you spend on	0 0
			other aspects of your life? Not at all satisfied = 0	
			Completely satisfied = 10	
				2 2
				3 3
				4 4
				5 5
				6 6
				7 7
				8 8
				9 9
				10 10
	42	about_this_ed	Section Header: The following questions refer to a single ED only. If	radio, Required
	42	about_this_ed	Section Header: The following questions refer to a single ED only. If you are working in more than 1 ED, you can answer questions about your other workplaces after these questions.	
	42	about_this_ed	you are working in more than 1 ED, you can answer questions about	radio, Required
	42	about_this_ed	you are working in more than 1 ED, you can answer questions about your other workplaces after these questions. Which ED are you referring to in your answers?	radio, Required 1 Auckland City
	42	about_this_ed	you are working in more than 1 ED, you can answer questions about your other workplaces after these questions.	radio, Required 1 Auckland City 2 Christchurch
	42	about_this_ed	you are working in more than 1 ED, you can answer questions about your other workplaces after these questions. Which ED are you referring to in your answers?	radio, Required 1 Auckland City 2 Christchurch 3 Grey Base
	42	about_this_ed	you are working in more than 1 ED, you can answer questions about your other workplaces after these questions. Which ED are you referring to in your answers?	radio, Required 1 Auckland City 2 Christchurch 3 Grey Base 4 Middlemore 5 North Shore
	42	about_this_ed	you are working in more than 1 ED, you can answer questions about your other workplaces after these questions. Which ED are you referring to in your answers?	radio, Required 1 Auckland City 2 Christchurch 3 Grey Base 4 Middlemore 5 North Shore 6 Tauranga
	42	about_this_ed	you are working in more than 1 ED, you can answer questions about your other workplaces after these questions. Which ED are you referring to in your answers?	radio, Required 1 Auckland City 2 Christchurch 3 Grey Base 4 Middlemore 5 North Shore 6 Tauranga 7 Wairau
	42	about_this_ed	you are working in more than 1 ED, you can answer questions about your other workplaces after these questions. Which ED are you referring to in your answers?	radio, Required 1 Auckland City 2 Christchurch 3 Grey Base 4 Middlemore 5 North Shore 6 Tauranga 7 Wairau 8 Waitakere
	42	about_this_ed	you are working in more than 1 ED, you can answer questions about your other workplaces after these questions. Which ED are you referring to in your answers?	radio, Required 1 Auckland City 2 Christchurch 3 Grey Base 4 Middlemore 5 North Shore 6 Tauranga 7 Wairau 8 Waitakere 9 Whakatane
	42	about_this_ed	you are working in more than 1 ED, you can answer questions about your other workplaces after these questions. Which ED are you referring to in your answers?	radio, Required 1 Auckland City 2 Christchurch 3 Grey Base 4 Middlemore 5 North Shore 6 Tauranga 7 Wairau 8 Waitakere
	42	about_this_ed	you are working in more than 1 ED, you can answer questions about your other workplaces after these questions. Which ED are you referring to in your answers?	radio, Required 1 Auckland City 2 Christchurch 3 Grey Base 4 Middlemore 5 North Shore 6 Tauranga 7 Wairau 8 Waitakere 9 Whakatane
	42	about_this_ed	you are working in more than 1 ED, you can answer questions about your other workplaces after these questions. Which ED are you referring to in your answers?	radio, Required 1 Auckland City 2 Christchurch 3 Grey Base 4 Middlemore 5 North Shore 6 Tauranga 7 Wairau 8 Waitakere 9 Whakatane 10 Whangarei
	42	about_this_ed	you are working in more than 1 ED, you can answer questions about your other workplaces after these questions. Which ED are you referring to in your answers?	radio, Required 1 Auckland City 2 Christchurch 3 Grey Base 4 Middlemore 5 North Shore 6 Tauranga 7 Wairau 8 Waitakere 9 Whakatane 10 Whangarei 11 Dunedin
	42	about_this_ed	you are working in more than 1 ED, you can answer questions about your other workplaces after these questions. Which ED are you referring to in your answers?	radio, Required 1 Auckland City 2 Christchurch 3 Grey Base 4 Middlemore 5 North Shore 6 Tauranga 7 Wairau 8 Waitakere 9 Whakatane 10 Whangarei 11 Dunedin 12 Invercargill 13 Timaru
	42	about_this_ed	you are working in more than 1 ED, you can answer questions about your other workplaces after these questions. Which ED are you referring to in your answers?	radio, Required 1 Auckland City 2 Christchurch 3 Grey Base 4 Middlemore 5 North Shore 6 Tauranga 7 Wairau 8 Waitakere 9 Whakatane 10 Whangarei 11 Dunedin 12 Invercargill 13 Timaru 14 Lakes District Hospital
	42	about_this_ed	you are working in more than 1 ED, you can answer questions about your other workplaces after these questions. Which ED are you referring to in your answers?	radio, Required 1 Auckland City 2 Christchurch 3 Grey Base 4 Middlemore 5 North Shore 6 Tauranga 7 Wairau 8 Waitakere 9 Whakatane 10 Whangarei 11 Dunedin 12 Invercargill 13 Timaru 14 Lakes District Hospital 15 Hutt
	42	about_this_ed	you are working in more than 1 ED, you can answer questions about your other workplaces after these questions. Which ED are you referring to in your answers?	radio, Required 1 Auckland City 2 Christchurch 3 Grey Base 4 Middlemore 5 North Shore 6 Tauranga 7 Wairau 8 Waitakere 9 Whakatane 10 Whangarei 11 Dunedin 12 Invercargill 13 Timaru 14 Lakes District Hospital 15 Hutt 16 Wellington
	42	about_this_ed	you are working in more than 1 ED, you can answer questions about your other workplaces after these questions. Which ED are you referring to in your answers?	radio, Required 1 Auckland City 2 Christchurch 3 Grey Base 4 Middlemore 5 North Shore 6 Tauranga 7 Wairau 8 Waitakere 9 Whakatane 10 Whangarei 11 Dunedin 12 Invercargill 13 Timaru 14 Lakes District Hospital 15 Hutt 16 Wellington 17 Nelson
	42	about_this_ed	you are working in more than 1 ED, you can answer questions about your other workplaces after these questions. Which ED are you referring to in your answers?	radio, Required 1 Auckland City 2 Christchurch 3 Grey Base 4 Middlemore 5 North Shore 6 Tauranga 7 Wairau 8 Waitakere 9 Whakatane 10 Whangarei 11 Dunedin 12 Invercargill 13 Timaru 14 Lakes District Hospital 15 Hutt 16 Wellington
	42	about_this_ed	you are working in more than 1 ED, you can answer questions about your other workplaces after these questions. Which ED are you referring to in your answers?	radio, Required 1 Auckland City 2 Christchurch 3 Grey Base 4 Middlemore 5 North Shore 6 Tauranga 7 Wairau 8 Waitakere 9 Whakatane 10 Whangarei 11 Dunedin 12 Invercargill 13 Timaru 14 Lakes District Hospital 15 Hutt 16 Wellington 17 Nelson
	42	about_this_ed	you are working in more than 1 ED, you can answer questions about your other workplaces after these questions. Which ED are you referring to in your answers?	radio, Required 1 Auckland City 2 Christchurch 3 Grey Base 4 Middlemore 5 North Shore 6 Tauranga 7 Wairau 8 Waitakere 9 Whakatane 10 Whangarei 11 Dunedin 12 Invercargill 13 Timaru 14 Lakes District Hospital 15 Hutt 16 Wellington 17 Nelson 18 Hawera
	42	about_this_ed	you are working in more than 1 ED, you can answer questions about your other workplaces after these questions. Which ED are you referring to in your answers?	radio, Required 1 Auckland City 2 Christchurch 3 Grey Base 4 Middlemore 5 North Shore 6 Tauranga 7 Wairau 8 Waitakere 9 Whakatane 10 Whangarei 11 Dunedin 12 Invercargill 13 Timaru 14 Lakes District Hospital 15 Hutt 16 Wellington 17 Nelson 18 Hawera 19 Taranaki Base
	42	about_this_ed	you are working in more than 1 ED, you can answer questions about your other workplaces after these questions. Which ED are you referring to in your answers?	radio, Required 1 Auckland City 2 Christchurch 3 Grey Base 4 Middlemore 5 North Shore 6 Tauranga 7 Wairau 8 Waitakere 9 Whakatane 10 Whangarei 11 Dunedin 12 Invercargill 13 Timaru 14 Lakes District Hospital 15 Hutt 16 Wellington 17 Nelson 18 Hawera 19 Taranaki Base 20 Palmerston North

1	1		
43	work_competence	Section Header:	radio
		To what extent are you successful at completing difficult tasks and projects in your job? Not at all successful = 0	0 0
		Completely successful = 10	
			2 2
			3 3
			4 4
			5 5
			6 6
			7 7
			8 8
			9 9
			10 10
44	ale atuan mila	To what autom and up was a single constant at the constant in	
44	work_strengths	To what extent are you using your strengths in your job? Not at all using my strengths = 0 Completely using my	radio 0 0
		strengths = 10	
			3 3
			4 4
			5 5
			6 6
			7 7
			8 8
			9 9
			10 10
45	work_pride	How proud do you feel to work for your organisation? Not	radio
		at all proud = 0 Completely proud = 10	0 0
			1 1
			2 2
			3 3
			4 4
			5 5
			
			6 6
			7 7
			8 8
			9 9
			10 10
46	work_meaning	How meaningful do you feel your work is? Not at all	radio
			
		meaningful = 0 Completely meaningful = 10	0 0
		meaningful = 0 Completely meaningful = 10	0 0 1 1
		meaningful = 0 Completely meaningful = 10	
		meaningful = 0 Completely meaningful = 10	1 1
		meaningful = 0 Completely meaningful = 10	1 1 2 2
		meaningful = 0 Completely meaningful = 10	1 1 2 2 3 3
		meaningful = 0 Completely meaningful = 10	1 1 2 2 3 3 4 4
		meaningful = 0 Completely meaningful = 10	1 1 2 2 3 3 4 4 5 5
		meaningful = 0 Completely meaningful = 10	1 1 2 2 3 3 4 4 5 5 6 6 7 7
		meaningful = 0 Completely meaningful = 10	1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8
		meaningful = 0 Completely meaningful = 10	1 1 2 2 3 3 4 4 5 5 6 6 7 7

	•		
47	valued_at_work	How valued do you feel by your supervisor (your "boss")? Not at all valued = 0 Completely valued = 10	radio 0 0 1 1 2 2 3 3 4 4
			5 5 6 6 7 7 8 8 9 9 10 10
48	job_satisfaction	All things considered, how satisfied are you with your present job? Not at all satisfied = 0 Completely satisfied = 10	radio 0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 10
49	net_promoter_score	How likely are you to recommend this ED as a place to work? Would definitely NOT recommend = 0 Would definitely recomend = 10	radio 0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 10
50	work_autonomy	How much control over the important aspects of your job do you have? Not at all in control = 0 Completely in control = 10	radio 0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 10

ı		L	Live beautiful and the first state of the st	
	51	work_happiness	How happy do you generally feel at work? Not at all happy = 0 Completely happy = 10	radio 0 0
				2 2
				3 3
				4 4
				5 5
				7 7
				8 8
				9 9
-				10 10
	52	work_relationships	How satisfied are you with your workplace relationships? Not at all satisfied = 0 Completely satisfied = 10	radio
			Thot at all satisfied = 0 completely satisfied = 10	0 0
				1 1
				2 2
				3 3
				4 4
				5 5
				6 6
				7 7
				8 8
				9 9
				10 10
	53	work_effort	On average, how much effort do you put into your job on a	radio
			daily basis? No effort at all (0%) Complete effort (100%)	0 0
				1 1
				2 2
				3 3
				4 4
				5 5
				5 5
				5 5 6 6
				5 5 6 6 7 7
				5 5 6 6 7 7 8 8
	54	work_motivation	How motivated are you in what you are doing for your job?	5 5 6 6 7 7 8 8 9 9
	54	work_motivation	How motivated are you in what you are doing for your job? Not at all motivated = 0 Completely motivated = 10	5 5 6 6 7 7 8 8 9 9 10 10
	54	work_motivation	How motivated are you in what you are doing for your job? Not at all motivated = 0 Completely motivated = 10	5 5 6 6 7 7 8 8 9 9 10 10
	54	work_motivation	How motivated are you in what you are doing for your job? Not at all motivated = 0 Completely motivated = 10	5 5 6 6 7 7 8 8 9 9 10 10
	54	work_motivation	How motivated are you in what you are doing for your job? Not at all motivated = 0 Completely motivated = 10	5 5 6 6 7 7 8 8 9 9 10 10
	54	work_motivation	How motivated are you in what you are doing for your job? Not at all motivated = 0 Completely motivated = 10	5 5 6 6 7 7 8 8 9 9 10 10 radio 0 0 1 1 2 2
	54	work_motivation	How motivated are you in what you are doing for your job? Not at all motivated = 0 Completely motivated = 10	5 5 6 6 7 7 8 8 8 9 9 10 10 Tradio 0 0 1 1 2 2 2 3 3 3
	54	work_motivation	How motivated are you in what you are doing for your job? Not at all motivated = 0 Completely motivated = 10	5 5 6 6 7 7 8 8 9 9 10 10 radio 0 0 1 1 2 2 3 3 4 4
	54	work_motivation	How motivated are you in what you are doing for your job? Not at all motivated = 0 Completely motivated = 10	5 5 6 6 7 7 8 8 9 9 10 10 radio 0 0 1 1 2 2 3 3 4 4 5 5
	54	work_motivation	How motivated are you in what you are doing for your job? Not at all motivated = 0 Completely motivated = 10	5 5 6 6 7 7 8 8 8 9 9 10 10 Tradio radio 0 0 0 1 1 2 2 2 3 3 4 4 5 5 5 6 6 6
	54	work_motivation	How motivated are you in what you are doing for your job? Not at all motivated = 0 Completely motivated = 10	5 5 6 6 7 7 7 8 8 8 9 9 10 10 10 radio 0 0 1 1 2 2 2 3 3 3 4 4 4 5 5 5 6 6 6 7 7 7
	54	work_motivation	How motivated are you in what you are doing for your job? Not at all motivated = 0 Completely motivated = 10	5 5 6 6 7 7 8 8 8 9 9 10 10 10 Tradio 0 0 1 1 1 2 2 2 3 3 3 4 4 4 4 5 5 5 6 6 6 7 7 7 8 8 8

55	intention_to_leave	How likely is it that you will leave your job in the next six months? Not at all likely = 0 Completely likely = 10	radio 0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 10
56	job_security	How worried are you that you might lose your job in the next six months? Not at all worried = 0 Completely worried = 10	radio 0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 10
57	time_pressure	In general, how rushed and pressured for time do you feel in your job? Not at all rushed = 0 Completely rushed = 10	radio 0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 10
58	work_stress	On average, how stressful is your job? Not at all stressful = 0 Completely stressful = 10	radio 0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 10

59	supervisor_person	"My immediate supervisor at ED cares about me as a person." Completely disagree = 0 Agree completely = 10	radio 0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 10
60	well_informed	"I feel well-informed about important decisions in ED" Completely disagree = 0 Agree completely = 10	radio 0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 10
61	recognition	"I feel recognised for my contribution at work." Completely disagree = 0 Agree completely = 10	radio 0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 10
62	excellence	Overall, this ED is an excellent place to work. Completely disagree = 0 Agree completely = 10	radio 0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 10
63	matters_most	Section Header: What matters to me most in my work is	notes Custom alignment: LH
64	barriers	What gets in the way of what matters to me is	notes Custom alignment: LH

65	culture	What can be done to improve the CULTURE of the department? Culture refers to how we behave towards one another, the general atmosphere.	notes Custom alignment: LH
66	efficiency	What can be done to improve the EFFICIENCY of the department? Efficiency refers to how things run, the processes, the hardware.	notes Custom alignment: LH
67	personal_resilience	What can be done to improve our personal RESILIENCE? Resilience refers to being able to survive and thrive in a challenging environment	notes Custom alignment: LH
68	other	Please feel free to comment about any of the issues raised, or anything you think is important.	notes Custom alignment: LH
69	another_ed	Section Header: Do you want to answer about another ED in which you work?	radio 1 yes 2 no Stop actions on 2
70	ed_2 Show the field ONLY if: [another_ed] = '1'	Section Header: Which ED are you referring to in your answers? Choose one only.	radio, Required 1 Auckland City 2 Christchurch 3 Grey Base 4 Middlemore 5 North Shore 6 Tauranga 7 Wairau 8 Waitakere 9 Whakatane 10 Whangarei 11 Dunedin 12 Invercargill 13 Timaru 14 Lakes District Hospital 15 Hutt 16 Wellington 17 Nelson 18 Hawera 19 Taranaki Base 20 Palmerston North 21 Rotorua 22 Wairarapa
71	work_competence_2	To what extent are you successful at completing difficult tasks and projects in your job? Not at all successful = 0 Completely successful = 10	radio 0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7
			8 8 9 9 10 10

72	work_strengths_2	To what extent are you using your strengths in your job? Not at all using my strengths = 0 Completely using my strengths = 10	radio 0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 10
73	work_pride_2	How proud do you feel to work for your organisation? Not at all proud = 0 Completely proud = 10	radio 0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 10
74	work_meaning_2	How meaningful do you feel your work is? Not at all meaningful = 0 Completely meaningful = 10	radio 0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 10
75	valued_at_work_2	How valued do you feel by your supervisor (your "boss")? Not at all valued = 0 Completely valued = 10	radio 0

76	job_satisfaction_2	All things considered, how satisfied are you with your present job? Not at all satisfied = 0 Completely satisfied = 10	radio 0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 8 9 9 10 10
77	net_promoter_score_2	How likely are you to recommend this ED as a place to work? Would definitely NOT recommend = 0 Would definitely recomend = 10	radio 0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 10
78	work_autonomy_2	How much control over the important aspects of your job do you have? Not at all in control = 0 Completely in control = 10	radio 0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 10
79	work_happiness_2	How happy do you generally feel at work? Not at all happy = 0 Completely happy = 10	radio 0

80	work_relationships_2	How satisfied are you with your workplace relationships? Not at all satisfied = 0 Completely satisfied = 10	radio 0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 10
81	work_effort_2	On average, how much effort do you put into your job on a daily basis? No effort at all (0%) Complete effort (100%)	radio 0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 10
82	work_motivation_2	How motivated are you in what you are doing for your job? Not at all motivated = 0 Completely motivated = 10	radio 0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 10
83	intention_to_leave_2	How likely is it that you will leave your job in the next six months? Not at all likely = 0 Completely likely = 10	radio 0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 10

1	84	job_security_2	How worried are you that you might lose your job in the	radio
		, - ,-	next six months? Not at all worried = 0 Completely worried = 10	0 0
				1 1 2 2
				2 2 3 3
				4 4
				5 5
				6 6
				7 7
				8 8 9 9
				10 10
	85	time_pressure_2	In general, how rushed and pressured for time do you feel	radio
			in your job? Not at all rushed = 0 Completely rushed = 10	0 0
				1 1 2 2
				3 3
				4 4
				5 5
				6 6
				7 7 8 8
				8 8 9 9
				10 10
-				
	86	work_stress_2	On average, how stressful is your job? Not at all stressful =	radio
	86	work_stress_2	On average, how stressful is your job? Not at all stressful = 0 Completely stressful = 10	0 0
	86	work_stress_2		0 0 1 1
	86	work_stress_2		0 0 1 1 2 2
	86	work_stress_2		0 0 1 1
	86	work_stress_2		0 0 1 1 2 2 3 3
	86	work_stress_2		0 0 1 1 2 2 3 3 4 4 5 5 6 6
	86	work_stress_2		0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7
	86	work_stress_2		0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8
	86	work_stress_2		0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7
	86	work_stress_2 supervisor_person_2	"My immediate supervisor at ED cares about me as a	0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9
			0 Completely stressful = 10	0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 10
			"My immediate supervisor at ED cares about me as a	0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 10 radio 0 0 1 1
			"My immediate supervisor at ED cares about me as a	0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 10 radio 0 0 1 1 2 2
			"My immediate supervisor at ED cares about me as a	0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 10 radio 0 0 1 1
			"My immediate supervisor at ED cares about me as a	0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 10 radio 0 0 1 1 2 2 3 3
			"My immediate supervisor at ED cares about me as a	0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 10 radio 0 0 1 1 2 2 3 3 4 4 5 5 6 6
			"My immediate supervisor at ED cares about me as a	0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 10 radio 0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7
			"My immediate supervisor at ED cares about me as a	0 0 1 1 1 2 2 3 3 3 4 4 4 5 5 5 6 6 6 7 7 7 8 8 8 9 9 9 10 10 10 Tradio radio 0 0 0 1 1 1 2 2 3 3 3 4 4 4 5 5 5 6 6 6 7 7 7 8 8 8 8 9 9 9 10 10 10 10 10 10 10 10 10 10 10 10 10
			"My immediate supervisor at ED cares about me as a	0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 10 radio 0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7

88	well_informed_2	"I feel well-informed about important decisions in ED" Completely disagree = 0 Agree completely = 10	radio 0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 10
89	recognition_2	"I feel recognised for my contribution at work." Completely disagree = 0 Agree completely = 10	radio 0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 10
90	excellence_2	Overall, this ED is an excellent place to work. Completely disagree = 0 Agree completely = 10	radio 0 0 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 10
91	matters_most_2	What matters to me most in my work is	notes Custom alignment: LH
92	barriers_2	What gets in the way of what matters to me is	notes Custom alignment: LH
93	culture_2	What can be done to improve the CULTURE of the department? Culture refers to how we behave towards one another, the general atmosphere.	notes Custom alignment: LH
94	efficiency_2	What can be done to improve the EFFICIENCY of the department? Efficiency refers to how things run, the processes, the hardware.	notes Custom alignment: LH
95	personal_resilience_2	What can be done to improve our personal RESILIENCE? Resilience refers to being able to survive and thrive in a challenging environment	notes Custom alignment: LH
96	other_2	Please feel free to comment about any of the issues raised, or anything you think is important.	notes Custom alignment: LH
97	the_end		descriptive

	98	wowenzeds_2020_complete	Section Header: Form Status Complete?	dropdown 0 Incomplete 1 Unverified 2 Complete
Ins	Instrument: WoWe practice survey (wowe_practice_survey) 🛂 Enabled as survey			
	99	time	what time is it?	radio 1 morning 2 afternoon 3 night
	100	where_do_you_work	where do you work	radio 1 Auckland City 2 Christchurch 3 Grey Base 4 Middlemore 5 North Shore 6 Tauranga 7 Wairau 8 Waitakere 9 Whakatane 10 Whangarei Custom alignment: LV
	101	wowe_practice_survey_compl ete	Section Header: Form Status Complete?	dropdown O Incomplete 1 Unverified 2 Complete